		Board of Trustees Call	
Date:	1.22.18		
Meeting called to order: Meeting adjourned:	2:04	_	John Simon, 2017 President Barbara Maco, 2017 Vice President
meeting aujourned.	13.01		Lindsay Burton, 2017 Secretary
			Keith Aragona, 2017 Treasurer
			Mike Smilley, 2017 at-large Trustee
			Colleen Liddell, 2017 at-large Trustee Gerlinde Wolf, 2017 at-large Trustee
			Erin Healy, 2017 at-large Trustee 2
		_	Paul Hadley, 2017 at-large Trustee
Quorum:	YES		
Approve meeting minutes from:	Paul		
Motion to approve made	Paul	-	
by:			
Second made by:	Erin		
All in favor:	ALL	_	
Opposed: Approved:	NONE YES	-	
Approved.	125		
New Items to the Agenda:	Name	Торіс	Follow Up?
SURF member for ASCE	Paul	Brief update plus final 'OK'?	Brandt Butler and Paul Favara. Roy Thun is in contact with the person on the ASCE conference. When Roy hears
Conference?			back on when they officially want nominees, will contact those two in that order. Want to see if there is room for sustainable remediation.
Harassment policy?	Paul	Does SURF have such a thing? Probably need one	Sustainable remediation. Something came up in a previous organization Paul was involved in, the current news climate. John does not think
narassment policy:	raut	boes sore have such a thing: Frobably need one	we do. Would it be prudent to have something? Get a lawyer to write up a brief statement? Keith said there is a
			website where we can all take a short course that educated as to what qualifies as any type of harassment- actions
			and statements. John said the greatest potential for harassment to arise is during in person meetings. Given the
			breadth of the organization, have a statement at the beginning of the meeting stating harassment is not
			tolerated. Lindsay asked what AEHS has in place? Erin said we need to differentiate between a policy and a
			statement.
Elections	Gerlinde	Do we have all roles filled? We are currently behind schedule	Perhaps a current at large member can step up to the secretary position? Someone from Tesor mentioned. Barbara
		in elections process, need to make decisions and get voting	volunteered to draft scope of work and a timeframe for the administrative tasks of the treasurer and secretary.
		period started.	Lindsay and Keith need to review and confirm if the list contains everything. Keith estimates at most ten hours a month for the treasurer activities. John estimates about \$10,000 a year which comes to 15 hours a month. Barbara-
			seems like we have the funds to do a one year trial for a consultant, reevaluate next year. Barbara motions to
			approve the concept. Gerlinde seconds. Paul has a question- is this a \$10,000 cap or in addition to what Kathy
			already does. The latter. All in favor.
Recurring Updates:			
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