

SURF Membership Code of Conduct

The SURF Membership Code of Conduct details the expectations and obligations of SURF membership. All SURF members, as well as Board Members and contractors, are required to conduct themselves consistent with the SURF Membership Code of Conduct. Violations of the Membership Code of Conduct will be investigated and may lead to termination of SURF membership and/or relief of one's respective Board position.

SURF does not endorse any particular tool, technology, or methodology, and strongly discourages marketing in its meetings and events. It is not the purpose of SURF meetings to discuss an existing or planned situation involving any party, whether a participant present or not, concerning the price, customer base, volume, market, quality, design or cost structure of any commercial product or service, or to plan any course of action having an exclusionary or discriminatory effect.

When joining SURF you agree to:

- Promote the mission of SURF and uphold its reputation.
- Maintain high standards of integrity and professional conduct.
- Conduct yourself in a manner that is beneficial for team consensus and collaboration.
- Be respectful and courteous to other SURF members and staff.
- Assume non-confidentiality when presenting or discussing information.
- Not market, endorse, or disparage a company, product, technology, or any other entity while participating in a SURF event.
- Not engage in harassment or discriminate on the basis of race, color, religion, ancestry, national origin, sex, sexual orientation, age, or disability.

The SURF Membership Code of Conduct does not supersede, replace or lessen the responsibilities under other policies a SURF member may be subject to through their employer or otherwise.

SURF members may bring incidents or concerns covered by the SURF Membership Code of Conduct to the attention of a Technical Initiative lead person or the SURF President or Vice-President, as is most expeditious and appropriate.

SURF reserves the right to update this Membership Code of Conduct.